

# HI, I'M RYAN BERG.

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I design systems. I code frameworks. I prototype ideas. I care.

## EXPERIENCE

### The Business Journals NEW YORK, NY AND CHARLOTTE, NC

#### Lead Product Designer JULY 2016 – PRESENT

- **Coaching and leadership** Conduct bi-weekly design reviews focused on improving our work and helping each team member grow as a designer.
- **WCAG-compliant color palettes** Developed a tool to generate WCAG-compliant brand color palettes across multiple brand themes.
- **Homepage concept testing** Built the front-end of a new homepage MVP and ran A/B tests that enabled the team to learn, iterate, and adapt quickly and efficiently.
- **Design system** Laid the design foundation and solved technical challenges to kickstart our design system, which supported faster development of the homepage MVP by minimizing the need for writing page-specific CSS.
- **Data-informed decision making** Regularly contribute toward our team's shift toward embracing testing by identifying high-impact, low-effort opportunities to run small tests that enabled more-informed decision-making.

#### Senior Product Designer OCTOBER 2014 – JULY 2016

- **Responsive redesign** Guided the responsive redesign of Bizjournals.com to provide readers a better experience on any device while offering advertisers more effective opportunities to reach their desired audience.

#### User Experience Designer OCTOBER 2012 – OCTOBER 2014

- **New, custom CMS** Led the design of a new CMS estimated to reduce content entry time by 1 million minutes each year for editorial staff across 43 markets.
- **Pattern library and front-end standards** Established a pattern library and front-end standards to enable designers and front-end developers to work with more speed and achieve greater quality.

### Freelance/Consultant NEW YORK, NY

#### Product Designer JULY 2011 – OCTOBER 2012

- **E-commerce startup** Designed and built the front-end for a startup's charitable, social e-commerce marketplace, as well as its marketing website, ahead of its public launch to customers and investors.
- **Information architecture** Guided a 163 year-old newspaper company to provide a more delightful user experience by streamlining its information architecture as they prepared to move their website to the Ellington CMS.
- **Small changes, big improvement** Carefully realigned a Stanford University department website to offer more obvious navigation and more comfortable reading for its visitors.

## SKILLS

### Design

Prototyping  
Design Systems  
Product Design  
Interface Design  
User Experience Design  
Information Architecture  
Wireframing  
A/B Testing  
Usability Testing  
Critique  
Responsive Design  
Mobile Design  
App Design  
Sketch  
Abstract  
Photoshop  
Agile/Scrum  
Lean UX

### Code

HTML  
CSS (SCSS, LESS)  
B.E.M  
Javascript  
Vue.js  
jQuery  
Design Tokens  
Nunjucks  
Git  
Python  
Django  
Accessibility  
Prototyping  
A/B Testing

## EDUCATION

### The University of Kansas LAWRENCE, KS

Bachelor of Fine Arts,  
Emphasis in Visual  
Communications

## EXPERIENCE (CONTINUED)

### **TheLadders.com** NEW YORK, NY

#### Interaction Designer SEPTEMBER 2010 – JULY 2011

- **User interviews** Conducted user interviews and interpreted findings for sharing throughout the company.
- **Conversion funnels** Designed conversion funnels to optimize for both customer satisfaction and achievement of business goals.
- **Agile & Lean UX** Prototyped design solutions to integrate efficiently into an agile development workflow.

### **Arc90** NEW YORK, NY

#### Visual Designer (Contract) JUNE 2010 – SEPTEMBER 2010

- **iPhone app** Created effortless interaction flows and crisp UI elements for McGraw Hill's iPhone app that helped students keep track of study time and grades.

### **E.W. Scripps** KNOXVILLE, TN

#### User Experience Designer JUNE 2007 – MAY 2010

- **Front-end architecture** Streamlined templates for Scripps' 20 separate newspaper websites onto one common platform, enabling future development to move forward with considerable ease and efficiency.
- **Training** Led training sessions to empower Scripps' newspaper developers with technical strategies and conventions to best support the goals of the online newspaper readers and online advertisers.
- **Process improvements** Optimized the User Experience team's workflow and output to be more efficient and higher-quality by integrating new technologies such as version control and Django template development.
- **Usability testing** Pinpointed user experience struggles through participation in multiple live usability tests and quickly built workable solutions to solve documented problems.